

April 16, 2004

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE NORFOLK/
PORTSMOUTH/ VIRGINIA BEACH, VIRGINIA WAGE AREA

SUBJECT: Authorization To Pay Nonappropriated Fund (NAF) Increased Minimum Rates -
Norfolk/Portsmouth/Virginia Beach, Virginia [Wage Area #111]

In accordance with 5 CFR 532.249, the regular Wage Schedule #019 for the Norfolk/
Portsmouth/Virginia Beach, Virginia wage area is amended to authorize the following steps as
the minimum step rates for the agencies, locations, and jobs listed below:

<u>JOB TITLE</u>	<u>SERIES</u>	<u>GRADE</u>	<u>STEP</u>	<u>EMPLOYER/LOCATION</u>
Custodial Worker	NA-3566	2	3	All/Wage Area
Custodial Worker Leader	NL-3566	2	3	All/Wage Area
Custodial Worker Supervisor	NS-3566	2	3	All/Wage Area

This authorization is effective the first day of the first pay period beginning on or after the
issue date of this memorandum and will remain in effect until a new survey-based schedule is
issued. We will contact the above agency concerning reauthorization prior to the scheduled
expiration.

R. Craig Jerabek
Acting Chief
Wage and Salary Division