

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 7, 2000, were as follows: Average increases of 29 cents (4.5 percent) for Level 1 and 32 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	275	6.56	9.19	5.50
CASHIER-CHECKER	504	6.27	9.55	5.15
CUSTOMER SERVICE ASST	15	6.88	12.47	5.75
OFFICE CASHIER	10	7.99	9.88	7.25
TELLER	235	8.22	10.07	7.50
DATA ENTRY CLERK	12	7.38	7.65	6.33
DESK CLERK	337	6.72	9.40	5.16
NF - 2				
HEAD SALES PERSON	45	8.12	9.13	6.45
STORE DETECTIVE	26	8.71	10.00	7.15
SECRETARY	28	9.78	12.78	7.75
DATA ENTRY SPECIALIST	17	8.10	9.83	7.69
ACCOUNTING TECHNICIAN	46	9.39	11.29	8.00
NF - 3				
EXECUTIVE SECRETARY	27	12.35	17.55	10.00

WAGE AREA : #111 Norfolk/Portsmouth/VA Beach, Virginia
 ORDER DATE : May 5, 2000
 SURVEY : #015/016-26