

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 2010, are as follows: Average increases of 20 cents (2.2 percent) for Level 1 and 26 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	600	9.90	17.17	7.25
CASHIER-CHECKER	1003	8.53	11.66	7.25
CUSTOMER SERVICE ASST	111	9.18	11.84	7.25
OFFICE CASHIER	16	11.27	14.42	7.75
TELLER	420	11.33	17.23	8.00
ACCOUNTING CLERK	127	13.47	17.98	10.64
DESK CLERK	128	9.60	11.05	8.51
NF - 2				
HEAD SALES PERSON	143	12.03	16.99	8.25
STORE DETECTIVE	5	12.86	13.90	9.50
HEAD CUSTOMER SVC ASST	70	11.27	11.95	10.30
SECRETARY	15	15.73	22.60	12.25
ACCOUNTING TECHNICIAN	39	14.61	22.81	12.48
NF - 3				
DEPARTMENT MANAGER	129	14.18	19.08	8.25
EXECUTIVE SECRETARY	33	18.23	24.09	10.04

WAGE AREA : #110 Richland, SC
ORDER DATE: May 7, 2010
SURVEY : #025/025-48