

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 2009, were as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 29 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	534	9.75	16.33	7.27
CASHIER-CHECKER	542	7.73	9.69	6.95
CUSTOMER SERVICE ASST	86	8.60	10.86	7.88
OFFICE CASHIER	14	8.91	10.24	8.51
TELLER	338	11.02	12.54	10.47
ACCOUNTING CLERK	213	13.36	19.04	12.97
RECREATION ATTENDANT	18	9.80	13.08	8.44
DESK CLERK	79	8.54	9.33	8.21
NF - 2				
HEAD SALES PERSON	101	10.03	11.89	7.76
STORE DETECTIVE	12	9.15	13.07	8.63
HEAD CUSTOMER SVC ASST	25	11.03	12.12	8.75
SECRETARY	37	15.43	17.81	11.15
ACCOUNTING TECHNICIAN	9	15.61	18.71	12.45
NF - 3				
DEPARTMENT MANAGER	76	14.48	14.94	14.13
EXECUTIVE SECRETARY	39	17.45	20.01	12.50

WAGE AREA : #110 Richland, SC

ORDER DATE: May 8, 2009

SURVEY : #024/024-47