

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 2008, are as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 35 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	694	9.21	15.35	6.38
CASHIER-CHECKER	760	7.88	11.01	6.00
CUSTOMER SERVICE ASST	100	8.41	12.00	6.20
OFFICE CASHIER	10	8.27	9.90	7.25
TELLER	308	10.89	16.89	8.00
RECREATION ATTENDANT	17	9.08	10.00	8.14
DESK CLERK	86	8.40	10.00	8.02
<b>NF - 2</b>				
HEAD SALES PERSON	91	10.46	15.62	7.00
STORE DETECTIVE	31	9.02	14.50	7.40
HEAD CUSTOMER SVC ASST	31	11.27	12.39	9.18
SECRETARY	40	15.19	18.64	11.00
ACCOUNTING TECHNICIAN	7	12.43	14.00	8.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	117	13.22	17.20	9.82
EXECUTIVE SECRETARY	39	17.21	19.55	12.00

WAGE AREA : #110 Richland, SC  
 ORDER DATE: May 9, 2008  
 SURVEY : #023/023-44