

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2007, were as follows: Average increases of 21 cents (2.5 percent) for Level 1 and 26 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	339	9.86	10.94	7.00
CASHIER-CHECKER	350	8.36	9.37	6.65
CUSTOMER SERVICE ASST	64	7.85	9.80	7.09
OFFICE CASHIER	17	9.50	10.39	8.18
TELLER	973	11.11	11.29	10.13
DESK CLERK	80	8.87	9.52	7.25
NF - 2				
HEAD SALES PERSON	65	10.16	10.70	8.50
STORE DETECTIVE	19	8.89	10.63	7.62
HEAD CUSTOMER SVC ASST	17	10.46	12.02	9.04
SECRETARY	33	14.12	16.12	11.22
ACCOUNTING TECHNICIAN	25	13.27	16.34	12.03
NF - 3				
DEPARTMENT MANAGER	41	12.77	13.07	11.83
EXECUTIVE SECRETARY	13	16.58	18.25	15.00

WAGE AREA : #110 Richland, SC
ORDER DATE: May 11, 2007
SURVEY : #022/022-43