

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 15, 2006, are as follows: Average increases of 19 cents (2.3 percent) for Level 1 and 22 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	563	9.48	15.05	6.00
CASHIER-CHECKER	585	7.73	10.41	5.50
CUSTOMER SERVICE ASST	85	8.10	10.61	6.20
OFFICE CASHIER	21	10.25	13.77	7.57
TELLER	802	10.62	16.05	7.97
DESK CLERK	103	8.50	9.27	7.00
NF - 2				
HEAD SALES PERSON	90	9.88	13.07	7.25
STORE DETECTIVE	16	9.34	11.25	7.40
HEAD CUSTOMER SVC ASST	24	10.46	12.92	8.68
PAYROLL CLERK	11	11.03	12.60	10.00
SECRETARY	63	13.22	18.07	8.00
ACCOUNTING TECHNICIAN	38	12.55	17.25	10.50
NF - 3				
DEPARTMENT MANAGER	39	12.12	13.20	9.20
EXECUTIVE SECRETARY	16	15.77	18.27	12.01

WAGE AREA : #110 Richland, SC
ORDER DATE: May 12, 2006
SURVEY : #021/021-39