

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2005, are as follows: Average increases of 22 cents (2.7 percent) for Level 1 and 29 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	179	9.89	10.20	8.19
CASHIER-CHECKER	68	7.34	9.25	6.35
CUSTOMER SERVICE ASST	37	7.83	9.25	7.55
TELLER	186	9.58	10.00	9.48
DESK CLERK	57	8.29	9.50	7.52
NF - 2				
STORE DETECTIVE	11	9.27	10.90	7.48
HEAD CUSTOMER SVC ASST	7	9.75	10.24	9.15
SECRETARY	8	12.69	14.31	9.75

WAGE AREA : #110 Richland, SC
ORDER DATE: May 13, 2005
SURVEY : #020/020-37