

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2003, are as follows: Average increases of 29 cents (3.9 percent) for Level 1 and 40 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	416	7.88	9.17	7.13
CASHIER-CHECKER	178	6.82	8.50	6.01
CUSTOMER SERVICE ASST	14	7.73	8.50	7.25
TELLER	167	9.42	9.55	8.93
NF - 2				
STORE DETECTIVE	30	8.22	8.87	7.56
HEAD CUSTOMER SVC ASST	7	9.80	11.75	9.38
SECRETARY	15	11.49	12.83	9.12
ACCOUNTING TECHNICIAN	7	9.77	11.63	8.66
NF - 3				
DEPARTMENT MANAGER	22	9.89	10.96	8.62
EXECUTIVE SECRETARY	137	12.67	14.50	11.96
BOOKKEEPER	93	12.63	14.44	12.37

WAGE AREA : #110 Richland, SC
 ORDER DATE: May 2, 2003
 SURVEY : #018/018-32