

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 8, 2000, were as follows: Average increases of 27 cents (4.0 percent) for Level 1 and 32 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	46	6.91	10.21	5.75
CASHIER-CHECKER	286	6.37	8.34	5.15
CUSTOMER SERVICE ASST	13	6.91	7.50	6.50
TELLER	209	8.42	10.20	7.34
DESK CLERK	65	7.06	8.50	6.50
NF - 2				
STORE DETECTIVE	11	8.36	11.00	7.00
HEAD CUSTOMER SVC ASST	11	8.48	10.50	6.50
SECRETARY	41	10.91	12.60	8.65
ACCOUNTING TECHNICIAN	13	9.03	11.19	7.76
NF - 3				
EXECUTIVE SECRETARY	22	12.12	13.50	10.53

WAGE AREA : #110 Richland, SC
ORDER DATE: May 5, 2000
SURVEY : #015/015-26