

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 1999, were as follows: Average increases of 17 cents (2.6 percent) for Level 1 and 22 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	110	5.97	6.27	5.20
CASHIER-CHECKER	87	6.24	7.45	5.35
TELLER	107	8.13	12.75	7.00
DESK CLERK	57	6.43	7.00	6.27
<b>NF - 2</b>				
STORE DETECTIVE	9	8.64	12.75	6.90
SECRETARY	26	10.35	11.18	8.42
DATA ENTRY SPECIALIST	34	9.25	10.65	7.17
ACCOUNTING TECHNICIAN	31	8.43	11.56	7.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	8	11.66	12.21	10.25

**WAGE AREA : # 110 Richland, South Carolina**  
**ORDER DATE: May 7, 1999**  
**SURVEY : #014/014/24**