

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 1998, were as follows: Average increases of 22 cents (3.5 percent) for Level 1 and 23 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	122	5.89	8.50	5.20
CASHIER-CHECKER	93	6.06	7.15	5.15
TELLER	207	7.89	12.75	6.50
NF - 2				
STORE DETECTIVE	7	7.69	8.00	7.00
SECRETARY	26	10.34	11.50	9.12
DATA ENTRY SPECIALIST	40	9.20	10.38	7.17
ACCOUNTING TECHNICIAN	27	8.29	11.16	7.00
NF - 3				
EXECUTIVE SECRETARY	7	11.42	11.82	11.00

WAGE AREA : # 110 Richland, South Carolina

ORDER DATE: May 8, 1998

SURVEY : #013-013/21