

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 1997, were as follows: Average increases of 8 cents (1.3 percent) for Level 1 and 13 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	177	7.64	8.82	5.00
CASHIER-CHECKER	136	5.57	7.05	4.75
TELLER	132	7.31	8.13	7.08
DESK CLERK	55	5.71	7.00	5.00
NF - 2				
STORE DETECTIVE	7	7.77	10.55	6.68
SECRETARY	21	8.79	10.47	8.03
DATA ENTRY SPECIALIST	23	9.28	10.40	6.60
ACCOUNTING TECHNICIAN	26	9.02	10.25	7.50
NF - 3				
DEPARTMENT MANAGER	58	9.08	10.75	7.20
EXECUTIVE SECRETARY	13	10.49	13.02	9.38

WAGE AREA : #110 Richland, SC

ORDER DATE: May 9, 1997

SURVEY : #012/012-19