

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 15, 2010, are as follows: Average increases of 20 cents (2.3 percent) for Level 1 and 28 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	869	8.98	14.42	7.25
CASHIER-CHECKER	983	8.72	11.92	7.25
CUSTOMER SERVICE ASST	142	8.87	13.25	7.25
OFFICE CASHIER	10	9.82	11.99	7.50
TELLER	172	11.46	18.76	9.21
DESK CLERK	105	8.76	10.60	7.50
NF - 2				
HEAD SALES PERSON	129	10.14	16.67	7.75
HEAD CUSTOMER SVC ASST	73	11.84	14.06	8.00
SECRETARY	8	10.94	10.97	10.82
ACCOUNTING TECHNICIAN	13	12.81	13.40	10.70
NF - 3				
DEPARTMENT MANAGER	112	13.05	18.49	10.50

WAGE AREA : #108 Cumberland, NC
ORDER DATE: May 10, 2010
SURVEY : #025/026-48