

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2009, were as follows: Average increases of 25 cents (2.9 percent) for Level 1 and 34 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1027	8.79	11.34	7.13
CASHIER-CHECKER	707	8.42	10.00	6.59
CUSTOMER SERVICE ASST	87	8.91	11.33	6.56
OFFICE CASHIER	15	11.21	14.62	8.86
TELLER	156	11.16	14.09	10.68
DESK CLERK	126	8.42	9.16	7.34
NF - 2				
HEAD SALES PERSON	130	10.34	11.12	10.14
HEAD CUSTOMER SVC ASST	75	11.69	13.13	10.15
NF - 3				
DEPARTMENT MANAGER	140	12.57	14.35	11.83

WAGE AREA : #108 Cumberland, NC
 ORDER DATE: May 11, 2009
 SURVEY : #024/025-47