

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 3, 2008, are as follows: Average increases of 26 cents (3.1 percent) for Level 1 and 35 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1090	8.52	15.96	6.15
CASHIER-CHECKER	672	8.20	10.90	6.15
CUSTOMER SERVICE ASST	94	8.82	11.90	6.21
OFFICE CASHIER	22	10.81	13.80	7.20
TELLER	146	10.69	16.11	9.40
DATA ENTRY CLERK	5	10.44	11.21	8.26
DESK CLERK	105	7.93	10.32	6.94
NF - 2				
HEAD SALES PERSON	165	10.10	15.43	8.00
STORE DETECTIVE	15	9.68	12.80	7.80
HEAD CUSTOMER SVC ASST	89	11.20	14.78	8.30
SECRETARY	4	11.74	14.51	10.50
ACCOUNTING TECHNICIAN	15	12.28	13.01	10.36
NF - 3				
DEPARTMENT MANAGER	160	12.10	16.40	9.00

WAGE AREA : #108 Cumberland, NC

ORDER DATE: May 1, 2008

SURVEY : #023/024-44