

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2007, were as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	472	8.56	10.82	6.27
CASHIER-CHECKER	571	7.68	9.40	6.15
CUSTOMER SERVICE ASST	91	8.06	9.96	6.99
OFFICE CASHIER	12	9.46	10.87	6.70
TELLER	196	10.58	11.13	10.27
DESK CLERK	86	7.54	8.50	7.00
NF - 2				
HEAD SALES PERSON	74	8.85	9.27	8.52
HEAD CUSTOMER SVC ASST	50	10.83	12.87	9.44
SECRETARY	8	12.61	13.35	10.02
ACCOUNTING TECHNICIAN	9	10.52	11.10	9.00
NF - 3				
DEPARTMENT MANAGER	133	12.15	13.98	6.75

WAGE AREA : #108 Cumberland, NC

ORDER DATE: May 1, 2007

SURVEY : #022/023-43