

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2006, are as follows: Average increases of 24 cents (3.1 percent) for Level 1 and 32 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	642	8.42	10.82	5.50
CASHIER-CHECKER	569	7.33	10.90	5.50
CUSTOMER SERVICE ASST	122	7.78	12.91	6.20
OFFICE CASHIER	29	10.03	13.53	6.70
TELLER	150	10.27	13.53	8.25
DESK CLERK	146	7.28	10.01	5.50
NF - 2				
HEAD SALES PERSON	70	9.13	14.35	7.90
HEAD CUSTOMER SVC ASST	46	10.24	17.84	6.96
SECRETARY	11	11.88	15.89	9.50
ACCOUNTING TECHNICIAN	11	9.74	12.25	6.25
NF - 3				
DEPARTMENT MANAGER	165	11.48	15.10	5.50

WAGE AREA : #108 Cumberland, NC

ORDER DATE: May 1, 2006

SURVEY : #021/022-39