

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 7, 2005, are as follows: Average increases of 16 cents (2.1 percent) for Level 1 and 19 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	66	7.91	8.65	5.80
CASHIER-CHECKER	262	6.39	8.40	5.87
OFFICE CASHIER	13	8.51	11.06	6.25
TELLER	78	9.83	10.93	9.65
DESK CLERK	123	7.35	9.28	6.85
NF - 2				
HEAD CUSTOMER SVC ASST	10	10.05	10.56	8.57
SECRETARY	9	11.46	13.43	9.01
ACCOUNTING TECHNICIAN	12	9.84	10.26	7.00
NF - 3				
DEPARTMENT MANAGER	49	11.12	11.41	9.80
BOOKKEEPER	5	10.72	16.85	6.75

WAGE AREA : #108 Cumberland, NC
 ORDER DATE: May 2, 2005
 SURVEY : #020/021-37