

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 22, 2000, were as follows: Average increases of 31 cents (4.8 percent) for Level 1 and 29 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	198	6.75	9.74	5.50
CASHIER-CHECKER	607	6.21	9.50	5.15
CUSTOMER SERVICE ASST	39	7.30	9.00	6.00
OFFICE CASHIER	8	7.13	7.65	6.75
TELLER	120	8.53	11.53	6.40
RECREATION ATTENDANT	7	6.89	9.00	5.75
DESK CLERK	80	6.81	8.02	5.50
<b>NF - 2</b>				
HEAD SALES PERSON	12	7.47	8.25	6.25
STORE DETECTIVE	6	8.31	10.55	7.00
SECRETARY	8	8.69	9.76	8.00
ACCOUNTING TECHNICIAN	7	8.43	9.13	7.25
<b>NF - 3</b>				
BOOKKEEPER	3	11.48	12.18	10.25

WAGE AREA : #108 Cumberland, NC

ORDER DATE: May 15, 2000

SURVEY : #015/016-26