

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 26, 1997, were as follows: Average increases of 16 cents (2.7 percent) for Level 1 and 21 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	104	5.76	7.39	5.15
CASHIER-CHECKER	201	5.29	8.00	4.75
OFFICE CASHIER	10	7.78	9.50	6.25
TELLER	62	7.71	9.35	6.46
DESK CLERK	71	5.74	6.76	4.76
<b>NF - 2</b>				
SECRETARY	10	7.10	7.66	6.02
ACCOUNTING TECHNICIAN	9	6.77	7.50	5.90
<b>NF - 3</b>				
BOOKKEEPER	3	10.38	12.98	8.16

WAGE AREA : #108 Cumberland, North Carolina  
 ORDER DATE: May 19, 1997  
 SURVEY : #012/013-18