

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 2009, were as follows: Average increases of 28 cents (3.3 percent) for Level 1 and 26 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	165	9.13	12.75	6.69
CASHIER-CHECKER	286	8.42	11.55	6.55
CUSTOMER SERVICE ASST	23	8.78	11.36	6.71
OFFICE CASHIER	8	10.04	12.16	7.75
TELLER	64	11.24	12.83	10.17
RECREATION ATTENDANT	4	8.04	10.16	7.00
DESK CLERK	12	8.44	9.76	7.26
NF - 2				
HEAD CUSTOMER SVC ASST	23	12.03	12.61	7.00
ACCOUNTING TECHNICIAN	36	11.86	12.13	10.85
NF - 3				
DEPARTMENT MANAGER	23	11.20	13.21	7.57

WAGE AREA : #107 Wayne, NC
ORDER DATE: May 1, 2009
SURVEY : #024/025-47