

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 2008, were as follows: Average increases of 21 cents (2.5 percent) for Level 1 and 29 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	143	8.55	13.25	6.25
CASHIER-CHECKER	384	8.12	12.50	6.15
CUSTOMER SERVICE ASST	22	8.45	10.69	6.15
OFFICE CASHIER	8	8.82	12.86	6.65
TELLER	56	10.65	13.27	9.00
RECREATION ATTENDANT	4	8.65	12.09	7.00
DESK CLERK	15	8.51	10.51	7.51
NF - 2				
STORE DETECTIVE	6	9.03	11.93	7.25
HEAD CUSTOMER SVC ASST	30	11.76	12.72	6.35
DATA ENTRY SPECIALIST	18	10.33	12.01	8.30
ACCOUNTING TECHNICIAN	40	11.38	13.51	9.08
NF - 3				
DEPARTMENT MANAGER	19	11.09	13.60	8.70
EXECUTIVE SECRETARY	3	14.55	17.01	12.10

WAGE AREA : #107 Wayne, NC

ORDER DATE: July 12, 2008

SURVEY : #023/024-45