

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 15, 2006, were as follows: Average increases of 29 cents (3.7 percent) for Level 1 and 35 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	149	9.42	15.50	6.00
CASHIER-CHECKER	193	7.68	11.10	5.15
CUSTOMER SERVICE ASST	16	7.26	13.50	5.40
OFFICE CASHIER	7	10.01	13.67	7.60
TELLER	63	9.75	13.10	8.64
DESK CLERK	21	8.22	9.02	6.00
NF - 2				
HEAD SALES PERSON	31	9.84	13.67	7.55
STORE DETECTIVE	9	8.33	13.39	7.00
HEAD CUSTOMER SVC ASST	3	10.07	13.12	8.50
SECRETARY	12	11.71	15.82	10.48
DATA ENTRY SPECIALIST	18	9.74	10.29	9.37
ACCOUNTING TECHNICIAN	37	10.76	13.50	8.00
NF - 3				
DEPARTMENT MANAGER	70	11.86	16.04	7.25
EXECUTIVE SECRETARY	3	13.29	15.88	10.25

WAGE AREA : #107 Wayne, NC

ORDER DATE: May 1, 2006

SURVEY : #021/022-41