

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2005, are as follows: Average increases of 24 cents (3.2 percent) for Level 1 and 25 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	60	8.75	9.47	6.20
CASHIER-CHECKER	129	7.05	8.05	6.08
TELLER	54	9.52	9.93	9.00
DESK CLERK	21	7.28	7.99	6.06
NF - 2				
SECRETARY	5	10.33	10.78	8.94
DATA ENTRY SPECIALIST	15	9.35	10.01	9.23
ACCOUNTING TECHNICIAN	39	10.28	11.55	9.15
NF - 3				
DEPARTMENT MANAGER	24	10.94	11.27	9.25

WAGE AREA : #107 Wayne, NC
ORDER DATE : May 2, 2005
SURVEY : #020/021-37