

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 1998, were as follows: Average increases of 28 cents (4.8 percent) for Level 1 and 21 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	106	5.85	7.00	5.15
OFFICE CASHIER	4	5.74	6.25	5.40
TELLER	49	7.86	8.40	7.34
NF - 2				
SECRETARY	10	8.76	9.03	7.28
ACCOUNTING TECHNICIAN	24	7.87	9.35	6.00
NF - 3				
EXECUTIVE SECRETARY	3	10.19	10.31	10.00

WAGE AREA : #107 Wayne, North Carolina
ORDER DATE: May 4, 1998
SURVEY : #013/014-21