

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 1997, were as follows: Average increases of 13 cents (2.3 percent) for Level 1 and 20 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	230	5.55	7.53	4.75
TELLER	15	9.02	12.73	6.65
DESK CLERK	19	5.94	6.45	5.02
NF - 2				
ACCOUNTING TECHNICIAN	29	8.35	10.75	6.02
NF - 3				
EXECUTIVE SECRETARY	3	9.50	10.00	9.00

WAGE AREA : #107 Wayne, NC
ORDER DATE: May 5, 1997
SURVEY : #012/013-19