



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL MANAGEMENT SERVICE
1400 KEY BOULEVARD
ARLINGTON, VA 22209-5144

JUL 6 2007

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE HONOLULU,
HAWAII WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Schedule of Special Rates – Fort De Russy,
Honolulu, Hawaii [Wage Area #106]

This letter amends the regular Crafts and Trades Wage Schedule #019 for the Honolulu, Hawaii wage area in accordance with the Office of Personnel Management (OPM) letter dated June 16, 2000, which authorized a schedule of special rates for certain occupations at the Hale Koa Hotel, Fort De Russy. The enclosed schedule of special rates is effective July 14, 2007. The schedule of special rates conforms with limitations contained in CPM 2006-18, dated December 21, 2006. Please note that the occupational coverage is shown on the reverse side of the schedule.

This special rates amendment expires with the implementation of the next survey-based regular schedule. In order to continue the authorization for special rates, the affected components are required to comply with the provisions of S12-6b of the Operating Manual, Federal Wage System, Nonappropriated Fund.

A handwritten signature in black ink, appearing to read "R. Craig Jerabek", is positioned above the typed name.

R. Craig Jerabek
Chief
Wage and Salary Division

Enclosure:
As stated

cc:
Human Resources Officer, Hale Koa Hotel

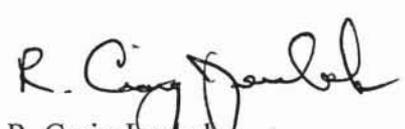
Amendment to Wage Schedule #019

SUBJECT: NAF Schedule of Special Rates for Fort De Russy, Honolulu, Hawaii. Occupational coverage is shown on the reverse side.

TO: Commanding Officers of Military Departments and DoD Component Installations in the Wage Area

The special rate ranges below have been established under the authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority - Nonappropriated Fund Compensation Programs," title 5 CFR (Code of Federal Regulations), Paragraphs 532.251 and 532.253, and DoD Manual 1401.1-M, Chapter III, Paragraph B2 (a1).

| NA NL-NS Grade | NA-Rates | | | | | NL-Rates | | | | | NS-Rates | | | | | |
|----------------------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|-------|
| | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | |
| 1 | 10.10 | 10.51 | 10.93 | 11.36 | 11.78 | 11.11 | 11.57 | 12.04 | 12.50 | 12.95 | 13.37 | 13.92 | 14.48 | 15.05 | 15.59 | |
| 2 | 10.82 | 11.26 | 11.72 | 12.16 | 12.61 | 11.91 | 12.40 | 12.89 | 13.40 | 13.88 | 14.08 | 14.68 | 15.26 | 15.84 | 16.44 | |
| 3 | 11.60 | 12.08 | 12.56 | 13.05 | 13.53 | 12.77 | 13.29 | 13.83 | 14.36 | 14.89 | 14.86 | 15.49 | 16.11 | 16.72 | 17.35 | |
| 4 | 12.41 | 12.91 | 13.44 | 13.95 | 14.46 | 13.63 | 14.21 | 14.78 | 15.35 | 15.91 | 15.68 | 16.32 | 16.98 | 17.63 | 18.29 | |
| 5 | 13.29 | 13.84 | 14.39 | 14.94 | 15.50 | 14.62 | 15.22 | 15.84 | 16.46 | 17.06 | 16.56 | 17.25 | 17.94 | 18.63 | 19.31 | |
| 6 | 14.26 | 14.84 | 15.45 | 16.05 | 16.62 | 15.69 | 16.33 | 16.99 | 17.65 | 18.30 | 17.53 | 18.26 | 19.00 | 19.73 | 20.46 | |
| 7 | 15.26 | 15.89 | 16.53 | 17.16 | 17.80 | 16.80 | 17.49 | 18.19 | 18.88 | 19.59 | 18.53 | 19.29 | 20.09 | 20.86 | 21.63 | |
| 8 | 16.37 | 17.03 | 17.72 | 18.40 | 19.09 | 17.99 | 18.74 | 19.49 | 20.23 | 20.98 | 19.62 | 20.44 | 21.27 | 22.09 | 22.89 | |
| 9 | 17.53 | 18.26 | 19.00 | 19.73 | 20.46 | 19.28 | 20.09 | 20.89 | 21.70 | 22.50 | 21.04 | 21.90 | 22.79 | 23.67 | 24.53 | |
| 10 | 18.78 | 19.55 | 20.33 | 21.11 | 21.89 | 20.64 | 21.50 | 22.38 | 23.23 | 24.09 | 22.53 | 23.47 | 24.41 | 25.35 | 26.28 | |
| 11 | 20.12 | 20.95 | 21.80 | 22.63 | 23.48 | 22.14 | 23.06 | 23.97 | 24.89 | 25.82 | 24.14 | 25.15 | 26.16 | 27.17 | 28.16 | |
| 12 | 21.55 | 22.45 | 23.35 | 24.26 | 25.15 | 23.72 | 24.71 | 25.70 | 26.68 | 27.66 | 25.87 | 26.95 | 28.04 | 29.12 | 30.19 | |
| 13 | 23.11 | 24.06 | 25.03 | 25.98 | 26.95 | 25.42 | 26.48 | 27.54 | 28.58 | 29.65 | 27.72 | 28.87 | 30.04 | 31.18 | 32.34 | |
| 14 | 24.77 | 25.79 | 26.82 | 27.85 | 28.88 | 27.24 | 28.38 | 29.51 | 30.64 | 31.79 | 29.72 | 30.95 | 32.18 | 33.42 | 34.66 | |
| 15 | 26.54 | 27.63 | 28.75 | 29.85 | 30.96 | 29.20 | 30.40 | 31.62 | 32.84 | 34.06 | 31.84 | 33.17 | 34.50 | 35.83 | 37.15 | |
| | | | | | | | | | | | NS-16 | 33.17 | 34.54 | 35.93 | 37.31 | 38.70 |
| | | | | | | | | | | | NS-17 | 34.49 | 35.92 | 37.37 | 38.80 | 40.24 |
| | | | | | | | | | | | NS-18 | 35.83 | 37.31 | 38.82 | 40.30 | 41.80 |
| | | | | | | | | | | | NS-19 | 37.15 | 38.70 | 40.25 | 41.79 | 43.35 |


R. Craig Jerabek
Chief
Wage and Salary Division

Order Date: 11 May 2007
Effective Date: 14 July 2007

Covered Occupations for the Schedule of Special Rates
Fort De Russy - Honolulu, Hawaii [Wage Area #106]

| Job/Series # * | Family | Occupation |
|----------------|--|--|
| NA - 2805 | Electrical Installation & Maintenance | Electrician |
| NA - 3111 | Fabric & Leather Work | Sewing Machine Operating |
| NA - 3502 | General Services & Support Work | Laboring |
| NA - 3566 | General Services & Support Work | Custodial Working |
| NA - 3911 | Motion Picture, Radio, TV, & Sound Equipment Operating | Sound Recording Equipment Operating |
| NA - 4102 | Painting & Paper Hanging | Painting |
| NA - 4206 | Plumbing & Pipefitting | Plumbing |
| NA - 4607 | Wood Work | Carpentry |
| NA - 4749 | General Maintenance & Operations Work | Maintenance Mechanic |
| NA - 5003 | Plant & Animal Work | Gardening |
| NA - 5306 | Industrial Equipment Maintenance | Air Conditioning Equipment Mechanic |
| NA - 5703 | Transportation/Mobile Equipment Operation | Motor Vehicle Operating |
| NA - 6907 | Warehousing & Stock Handling | Warehouse Working |
| NA - 7304 | Laundry, Dry Cleaning & Pressing | Laundry Working |
| NA - 7305 | Laundry, Dry Cleaning & Pressing | Laundry Machine Operating |
| NA - 7402 | Food Preparation & Serving | Baking |
| NA - 7404 | Food Preparation & Serving | Cooking |
| NA - 7405 | Food Preparation & Serving | Bartending |
| NA - 7407 | Food Preparation & Serving | Meatcutting |
| NA - 7408 | Food Preparation & Serving | Food Service Working |
| NA - 7420 | Food Preparation & Serving | Waiter (applies if not defined as tipped employee) |

* Includes NL and NS in these series