

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 2010, are as follows: Average increases of 22 cents (1.9 percent) for Level 1 and 30 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

| SURVEY<br>JOB TITLE    | WEIGHTED<br>MATCHES | AVERAGE | RANGE |       |
|------------------------|---------------------|---------|-------|-------|
|                        |                     |         | HIGH  | LOW   |
| <b>NF - 1</b>          |                     |         |       |       |
| SALES ASSOCIATE        | 1150                | 10.17   | 20.20 | 7.25  |
| CASHIER-CHECKER        | 1182                | 10.04   | 20.51 | 7.25  |
| CUSTOMER SERVICE ASST  | 204                 | 10.63   | 16.51 | 8.15  |
| OFFICE CASHIER         | 37                  | 13.32   | 20.96 | 9.02  |
| TELLER                 | 575                 | 11.19   | 16.46 | 9.00  |
| ACCOUNTING CLERK       | 43                  | 12.79   | 17.86 | 9.00  |
| RECREATION ATTENDANT   | 20                  | 9.89    | 15.81 | 7.25  |
| DESK CLERK             | 382                 | 17.38   | 20.06 | 10.35 |
| <b>NF - 2</b>          |                     |         |       |       |
| HEAD SALES PERSON      | 55                  | 11.34   | 15.30 | 7.25  |
| HEAD CUSTOMER SVC ASST | 69                  | 12.13   | 15.00 | 7.75  |
| PAYROLL CLERK          | 22                  | 16.80   | 20.69 | 9.55  |
| SECRETARY              | 120                 | 15.96   | 22.75 | 11.70 |
| DATA ENTRY SPECIALIST  | 39                  | 16.49   | 19.98 | 14.01 |
| ACCOUNTING TECHNICIAN  | 170                 | 16.43   | 21.64 | 10.50 |
| <b>NF - 3</b>          |                     |         |       |       |
| DEPARTMENT MANAGER     | 148                 | 16.24   | 23.59 | 12.10 |
| EXECUTIVE SECRETARY    | 55                  | 19.33   | 25.96 | 16.04 |
| BOOKKEEPER             | 51                  | 19.08   | 25.76 | 16.50 |

WAGE AREA : #106 Honolulu, Hawaii  
ORDER DATE: May 7, 2010  
SURVEY : #025/022-50