

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 2009, are as follows: Average increases of 31 cents (2.8 percent) for Level 1 and 43 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	380	9.91	12.36	7.56
CASHIER-CHECKER	1110	9.79	16.71	7.40
CUSTOMER SERVICE ASST	223	9.35	12.44	8.51
OFFICE CASHIER	66	16.42	20.16	11.03
TELLER	207	10.61	11.31	10.47
RECREATION ATTENDANT	30	10.14	15.81	7.83
DESK CLERK	370	17.53	18.76	13.49
NF - 2				
HEAD SALES PERSON	58	11.25	13.70	9.82
HEAD CUSTOMER SVC ASST	76	12.34	15.19	9.35
PAYROLL CLERK	18	16.54	17.51	10.00
SECRETARY	100	15.58	17.41	11.60
DATA ENTRY SPECIALIST	20	14.04	16.80	13.00
ACCOUNTING TECHNICIAN	211	15.08	19.20	10.30
NF - 3				
DEPARTMENT MANAGER	78	14.52	15.16	10.40
EXECUTIVE SECRETARY	54	21.65	25.07	17.09
BOOKKEEPER	12	21.46	25.14	15.75

WAGE AREA : #106 Honolulu, HI

ORDER DATE: May 8, 2009

SURVEY : #024/021-48