

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 2008, are as follows: Average increases of 34 cents (3.1 percent) for Level 1 and 44 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	631	9.37	14.37	7.25
CASHIER-CHECKER	1945	9.71	17.80	7.25
CUSTOMER SERVICE ASST	261	9.29	13.17	8.15
OFFICE CASHIER	48	11.83	19.56	7.25
TELLER	312	10.32	14.73	9.13
ACCOUNTING CLERK	16	12.14	13.94	7.25
RECREATION ATTENDANT	90	9.50	15.81	7.25
DESK CLERK	663	16.86	19.09	8.00
NF - 2				
HEAD SALES PERSON	76	11.08	15.25	7.40
STORE DETECTIVE	46	10.25	13.54	9.80
HEAD CUSTOMER SVC ASST	94	12.13	14.33	8.00
PAYROLL CLERK	27	18.06	19.76	16.00
SECRETARY	117	16.08	25.67	8.00
DATA ENTRY SPECIALIST	32	12.93	16.09	11.20
ACCOUNTING TECHNICIAN	237	15.65	23.00	10.00
NF - 3				
DEPARTMENT MANAGER	161	15.85	21.38	10.50
EXECUTIVE SECRETARY	33	18.41	19.70	17.09
BOOKKEEPER	47	18.64	23.00	15.71

WAGE AREA : #106 Honolulu, Hawaii
ORDER DATE : May 9, 2008
SURVEY : #023/020-46