

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2007, are as follows: Average increases of 28 cents (2.6 percent) for Level 1 and 39 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	683	9.51	16.55	7.49
CASHIER-CHECKER	1359	8.80	13.41	7.25
CUSTOMER SERVICE ASST	279	9.02	11.09	8.65
OFFICE CASHIER	23	11.95	17.53	10.00
TELLER	172	10.22	10.37	9.76
DATA ENTRY CLERK	14	11.47	16.81	8.88
ACCOUNTING CLERK	27	15.78	17.56	12.13
DESK CLERK	326	16.62	18.02	8.05
NF - 2				
HEAD SALES PERSON	39	10.91	13.28	10.37
STORE DETECTIVE	45	10.15	10.44	9.80
HEAD CUSTOMER SERV ASST	84	12.53	13.15	9.94
PAYROLL CLERK	12	18.26	21.63	13.31
SECRETARY	69	16.94	20.50	10.00
ACCOUNTING TECHNICIAN	97	15.10	17.98	11.57
NF - 3				
DEPARTMENT MANAGER	126	14.78	18.38	13.00
EXECUTIVE SECRETARY	29	20.91	23.73	17.53
BOOKKEEPER	18	15.96	19.41	13.25

WAGE AREA: #106 Honolulu, Hawaii
ORDER DATE: May 11, 2007
SURVEY: #022/019-44