

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 15, 2006, are as follows: Average increases of 33 cents (3.2 percent) for Level 1 and 43 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	737	9.35	13.41	6.75
CASHIER-CHECKER	1605	8.87	14.05	6.75
CUSTOMER SERVICE ASST	161	9.32	13.05	7.25
OFFICE CASHIER	76	11.54	17.74	8.48
TELLER	658	10.17	14.36	8.06
DATA ENTRY CLERK	14	11.04	16.32	8.32
ACCOUNTING CLERK	12	11.38	13.30	9.99
DESK CLERK	387	14.52	17.68	7.01
<b>NF - 2</b>				
HEAD SALES PERSON	87	10.48	14.03	7.54
STORE DETECTIVE	26	10.48	12.48	9.00
HEAD CUSTOMER SVC ASST	91	11.41	11.75	8.90
PAYROLL CLERK	8	14.30	15.65	12.95
SECRETARY	93	14.82	18.61	10.63
ACCOUNTING TECHNICIAN	128	14.58	18.03	9.88
<b>NF - 3</b>				
DEPARTMENT MANAGER	71	17.64	18.77	11.80
EXECUTIVE SECRETARY	13	16.87	17.57	16.50
BOOKKEEPER	20	14.94	17.89	12.21

**WAGE AREA: #106 Honolulu, Hawaii**  
**ORDER DATE: May 12, 2006**  
**SURVEY: #021/018-41**