

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2005, are as follows: Average increases of 23 cents (2.3 percent) for Level 1 and 33 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	819	8.44	12.47	7.90
CASHIER-CHECKER	957	8.88	16.35	6.25
CUSTOMER SERVICE ASST	122	9.81	10.34	8.94
OFFICE CASHIER	16	11.05	11.55	10.20
TELLER	752	10.14	10.62	9.67
RECREATION ATTENDANT	26	8.64	14.54	7.88
DESK CLERK	291	15.61	16.74	13.01
NF - 2				
HEAD SALES PERSON	138	10.52	10.95	9.97
STORE DETECTIVE	35	11.11	13.05	10.15
HEAD CUSTOMER SVC ASST	30	11.61	16.25	10.25
PAYROLL CLERK	15	15.81	18.63	10.67
SECRETARY	39	13.62	16.36	11.00
ACCOUNTING TECHNICIAN	192	13.82	17.35	10.00
NF - 3				
EXECUTIVE SECRETARY	41	17.83	21.48	13.75
BOOKKEEPER	56	14.80	17.24	12.00

WAGE AREA : #106 Honolulu, Hawaii

ORDER DATE : May 13, 2005

SURVEY : #020/017-38