

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 17, 2004, were as follows: Average increases of 26 cents (2.7 percent) for Level 1 and 35 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	638	8.35	12.88	6.25
CASHIER-CHECKER	925	8.43	15.55	6.25
CUSTOMER SERVICE ASST	121	9.79	12.74	8.18
OFFICE CASHIER	20	10.93	11.50	9.88
TELLER	854	9.68	14.75	7.71
ACCOUNTING CLERK	11	12.21	14.87	9.32
RECREATION ATTENDANT	26	8.72	14.05	8.00
DESK CLERK	392	14.40	16.45	9.02
NF - 2				
HEAD SALES PERSON	169	10.07	13.75	7.06
STORE DETECTIVE	45	10.31	13.00	7.48
HEAD CUSTOMER SVC ASST	30	11.58	16.25	10.25
PAYROLL CLERK	17	15.63	18.63	10.67
SECRETARY	71	13.64	19.00	10.02
DATA ENTRY SPECIALIST	26	11.35	12.75	9.30
ACCOUNTING TECHNICIAN	249	13.14	18.08	8.00
NF - 3				
EXECUTIVE SECRETARY	90	16.13	22.83	12.53
BOOKKEEPER	56	14.85	20.00	10.45

WAGE AREA : #106 Honolulu, Hawaii
ORDER DATE : May 14, 2004
SURVEY : #019/016-37