

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2003, were as follows: Average increases of 24 cents (2.5 percent) for Level 1 and 38 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1240	8.08	10.09	6.64
CASHIER-CHECKER	734	8.68	14.82	6.15
CUSTOMER SERVICE ASST	43	10.08	11.13	7.95
OFFICE CASHIER	55	10.14	15.51	6.52
TELLER	756	9.60	9.96	9.15
RECREATION ATTENDANT	26	10.04	13.55	7.25
DESK CLERK	223	14.03	15.86	8.83
NF - 2				
HEAD SALES PERSON	54	10.28	11.20	9.24
STORE DETECTIVE	50	9.76	11.00	9.08
HEAD CUSTOMER SVC ASST	17	12.80	13.22	9.95
PAYROLL CLERK	11	11.88	15.33	10.00
SECRETARY	104	13.97	15.40	11.50
DATA ENTRY SPECIALIST	17	11.59	13.86	10.12
ACCOUNTING TECHNICIAN	199	13.17	15.67	8.55
NF - 3				
DEPARTMENT MANAGER	45	14.35	14.90	11.18
EXECUTIVE SECRETARY	30	14.94	16.49	13.65
BOOKKEEPER	34	14.73	16.69	10.98

WAGE AREA : #106 Honolulu, Hawaii
ORDER DATE: May 2, 2003
SURVEY : #018/015-34