AC - 106

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2002, were as follows: Average increases of 21 cents (2.2 percent) for Level 1 and 34 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	1897	7.86	15.67	5.75
CASHIER-CHECKER	931	8.42	16.92	5.75
CUSTOMER SVC ASST	58	9.88	14.90	6.70
OFFICE CASHIER	72	10.43	16.14	6.20
TELLER	712	9.23	13.07	7.22
RECREATION ATTENDANT	28	10.21	13.03	7.25
DESK CLERK	321	13.98	15.88	8.50
NF - 2				
HEAD SALES PERSON	68	10.17	14.65	7.63
STORE DETECTIVE	80	9.54	16.38	7.40
HEAD CUSTOMER SVC ASST	28	12.48	13.18	9.50
PAYROLL CLERK	16	12.76	16.89	10.00
SECRETARY	123	13.90	17.97	9.25
DATA ENTRY SPECIALIST	21	10.83	15.52	8.66
ACCOUNTING TECHNICIAN	286	12.61	16.38	7.57
NF-3				
DEPARTMENT MANAGER	85	13.48	15.00	9.82
EXECUTIVE SECRETARY	26	13.88	17.02	11.95
BOOKKEEPER	42	14.75	18.00	10.10

WAGE AREA : #106 Honolulu, HI
ORDER DATE: May 3, 2002
SURVEY : #017/014-31