

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 1999, were as follows: Average increases of 18 cents (2.1 percent) for Level 1 and 20 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	208	7.61	10.05	5.50
CASHIER-CHECKER	612	7.97	13.64	5.75
OFFICE CASHIER	6	9.52	13.42	6.07
TELLER	1012	9.02	10.37	7.22
DESK CLERK	239	13.17	14.67	9.00
NF - 2				
STORE DETECTIVE	16	9.57	10.86	8.50
PAYROLL CLERK	23	12.54	15.67	9.35
SECRETARY	88	12.61	14.29	9.46
ACCOUNTING TECHNICIAN	123	12.11	16.16	8.32
NF - 3				
DEPARTMENT MANAGER	65	9.40	14.45	8.36
EXECUTIVE SECRETARY	46	14.35	16.37	9.30
BOOKKEEPER	31	12.34	16.85	11.54

WAGE AREA : #106 Honolulu, Hawaii

ORDER DATE: May 7, 1999

SURVEY : #014/011-23