

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 9, 1997, were as follows: Average increases of 19 cents (2.3 percent) for Level 1 and 22 cents (2.1 percent ) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	978	8.25	12.24	6.25
CASHIER-CHECKER	1111	7.73	13.37	5.25
CUSTOMER SERVICE ASST	17	7.73	12.00	5.50
OFFICE CASHIER	51	8.74	13.18	6.10
TELLER	536	7.97	10.41	7.21
DATA ENTRY CLERK	13	9.36	12.25	7.20
ACCOUNTING CLERK	12	9.43	11.28	8.77
RECREATION ATTENDANT	30	6.92	8.05	5.75
DESK CLERK	270	11.93	13.77	9.47
<b>NF - 2</b>				
HEAD SALES PERSON	48	8.34	11.50	6.45
STORE DETECTIVE	38	8.62	11.56	7.00
PAYROLL CLERK	20	11.45	14.79	9.19
SECRETARY	137	12.31	17.29	7.50
DATA ENTRY SPECIALIST	50	9.65	13.06	6.75
ACCOUNTING TECHNICIAN	195	11.88	16.13	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	173	10.91	11.77	7.00
EXECUTIVE SECRETARY	62	14.37	15.17	9.14
BOOKKEEPER	19	14.67	17.45	12.35

WAGE AREA : #106 Honolulu, Hawaii  
 ORDER DATE: May 5, 1997  
 SURVEY : #012/009-18