

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 10, 2010, are as follows: Average increases of 22 cents (2.5 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	650	9.23	15.80	7.25
CASHIER-CHECKER	772	8.30	14.42	7.25
CUSTOMER SERVICE ASST	96	9.17	12.23	7.25
OFFICE CASHIER	18	9.49	10.74	7.25
TELLER	145	11.00	13.85	9.00
RECREATION ATTENDANT	25	8.42	10.00	7.25
DESK CLERK	58	8.54	15.00	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	91	11.28	13.49	9.32
HEAD CUSTOMER SVC ASST	58	11.11	12.46	10.56
PAYROLL CLERK	6	11.22	12.38	9.03
SECRETARY	9	11.22	15.37	10.00
ACCOUNTING TECHNICIAN	9	11.63	13.20	7.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	143	13.86	16.01	9.50
EXECUTIVE SECRETARY	9	15.78	16.80	12.50
BOOKKEEPER	19	14.44	18.35	11.35

WAGE AREA : #105 Madison, Alabama  
ORDER DATE: April 5, 2010  
SURVEY : #025/026-48