

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 11, 2009, were as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 29 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	654	9.45	11.12	7.29
CASHIER-CHECKER	911	8.32	9.12	6.69
CUSTOMER SERVICE ASST	85	8.64	10.50	7.52
TELLER	114	10.62	11.17	9.83
RECREATION ATTENDANT	34	7.54	9.00	6.70
DESK CLERK	53	8.72	10.56	8.18
<b>NF - 2</b>				
HEAD SALES PERSON	68	11.17	11.63	10.95
HEAD CUST. SERVICE ASST	54	11.08	11.45	10.60
SECRETARY	6	12.79	15.58	10.51
ACCOUNTING TECHNICIAN	10	10.98	11.42	10.01
<b>NF - 3</b>				
DEPARTMENT MANAGER	38	13.02	14.96	11.96
EXECUTIVE SECRETARY	4	13.64	16.23	9.76
BOOKKEEPER	18	13.59	14.35	12.38

WAGE AREA : #105 Madison, Alabama  
 ORDER DATE : April 6, 2009  
 SURVEY : #024/025-47