

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2008, were as follows: Average increases of 32 cents (4.0 percent) for Level 1 and 41 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	634	9.25	12.26	6.00
CASHIER-CHECKER	745	8.14	11.46	6.00
CUSTOMER SERVICE ASST	91	8.31	11.55	6.00
OFFICE CASHIER	6	9.24	10.00	8.25
TELLER	177	10.37	12.60	8.50
RECREATION ATTENDANT	33	7.49	9.25	6.01
DESK CLERK	131	7.98	12.27	7.00
NF - 2				
HEAD SALES PERSON	92	10.77	13.00	8.00
HEAD CUST. SERVICE ASST	52	10.76	11.15	8.16
SECRETARY	12	11.32	15.79	9.01
ACCOUNTING TECHNICIAN	10	11.08	15.02	10.01
NF - 3				
DEPARTMENT MANAGER	117	13.24	14.54	9.22
EXECUTIVE SECRETARY	6	14.65	18.27	9.26
BOOKKEEPER	18	13.53	13.80	12.33

WAGE AREA : #105 Madison, Alabama
ORDER DATE : April 7, 2008
SURVEY : #023/024-44