

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 14, 2007, were as follows: Average increases of 12 cents (1.5 percent) for Level 1 and 23 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	298	7.70	9.50	6.02
CASHIER-CHECKER	421	7.14	11.06	6.00
CUSTOMER SERVICE ASST	43	8.19	8.63	7.60
OFFICE CASHIER	13	11.46	13.60	8.51
RECREATION ATTENDANT	55	7.54	8.31	7.24
DESK CLERK	142	7.50	8.67	6.89
NF - 2				
HEAD SALES PERSON	45	11.31	13.16	10.49
HEAD CUST. SERVICE ASST	14	9.08	11.06	8.03
SECRETARY	9	10.19	11.54	8.26
DATA ENTRY SPECIALIST	6	9.96	11.06	9.62
ACCOUNTING TECHNICIAN	18	12.29	13.20	9.39
NF - 3				
DEPARTMENT MANAGER	25	12.35	14.57	10.36

WAGE AREA : #105 Madison, Alabama
 ORDER DATE : April 9, 2007
 SURVEY : #022/023-42