

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 15, 2006, are as follows: Average increases of 17 cents (2.2 percent) for Level 1 and 23 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	290	7.75	11.45	5.50
CASHIER-CHECKER	205	7.40	12.75	5.50
CUSTOMER SERVICE ASST	55	8.25	10.66	6.50
OFFICE CASHIER	5	9.18	10.30	8.11
RECREATION ATTENDANT	19	7.54	9.00	7.00
DESK CLERK	115	7.45	9.82	6.25
NF - 2				
HEAD SALES PERSON	36	10.36	12.81	9.17
HEAD CUST. SERVICE ASST	10	9.66	11.06	8.28
SECRETARY	7	10.58	11.54	10.00
DATA ENTRY SPECIALIST	7	10.00	10.83	9.62
ACCOUNTING TECHNICIAN	17	11.78	13.40	9.26
NF - 3				
DEPARTMENT MANAGER	13	11.57	12.73	9.20

WAGE AREA: #105 Madison, Alabama
ORDER DATE: April 10, 2006
SURVEY: #021/022-38