

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 16, 2005, are as follows: Average increases of 21 cents (2.8 percent) for Level 1 and 27 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	46	7.57	8.70	6.00
CASHIER-CHECKER	78	6.90	8.58	5.50
OFFICE CASHIER	5	8.88	11.12	7.76
TELLER	83	9.05	9.84	8.68
RECREATION ATTENDANT	18	7.69	8.50	7.36
DESK CLERK	76	7.43	8.01	6.83
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	6	8.29	10.30	7.00
SECRETARY	10	10.70	12.76	8.88
ACCOUNTING TECHNICIAN	19	10.76	11.73	8.70
<b>NF - 3</b>				
DEPARTMENT MANAGER	22	11.06	13.05	9.00
BOOKKEEPER	9	12.79	14.43	12.00

WAGE AREA : #105 Madison, Alabama  
 ORDER DATE : April 11, 2005  
 SURVEY : #020/021-36