

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 3, 2004 were as follows: Average increases of 27 cents (3.7 percent) for Level 1 and 38 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	189	7.91	11.00	6.00
CASHIER-CHECKER	183	6.99	10.27	5.50
CUSTOMER SERVICE ASST	29	7.65	9.70	6.66
OFFICE CASHIER	6	9.13	10.90	8.50
TELLER	63	8.76	12.50	6.24
RECREATION ATTENDANT	14	7.72	8.55	7.02
DESK CLERK	119	7.33	10.30	6.50
NF - 2				
STORE DETECTIVE	16	9.11	12.23	8.00
HEAD CUSTOMER SVC ASST	10	9.52	11.15	8.00
SECRETARY	17	10.06	14.42	8.00
ACCOUNTING TECHNICIAN	20	10.17	11.30	8.45
NF - 3				
DEPARTMENT MANAGER	30	10.96	15.00	8.55
EXECUTIVE SECRETARY	7	13.42	15.03	11.01
BOOKKEEPER	9	11.93	12.44	11.00

WAGE AREA : #105 Madison, AL

ORDER DATE : April 1, 2004

SURVEY : #019/020-35