

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 5, 2003, were as follows: Average increases of 20 cents (2.8 percent) for Level 1 and 25 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	297	7.64	8.52	6.00
CASHIER-CHECKER	349	6.71	10.02	5.50
CUSTOMER SERVICE ASST	26	8.32	9.83	7.46
OFFICE CASHIER	13	8.68	8.85	7.85
TELLER	81	8.43	9.22	7.08
DATA ENTRY CLERK	3	9.26	10.02	8.50
DESK CLERK	87	6.92	7.63	5.79
NF - 2				
HEAD SALES PERSON	46	8.98	9.50	6.50
STORE DETECTIVE	15	8.76	11.50	7.99
SECRETARY	6	9.09	10.64	6.75
ACCOUNTING TECHNICIAN	24	9.74	10.71	7.00
NF - 3				
DEPARTMENT MANAGER	53	10.42	11.28	9.26
EXECUTIVE SECRETARY	12	12.71	14.17	11.75
BOOKKEEPER	5	11.70	15.00	8.50

WAGE AREA : #105 Madison, Alabama

ORDER DATE: April 1, 2003

SURVEY : #018/019-33