

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 6, 2002, were as follows: Average increases of 24 cents (3.5 percent) for Level 1 and 32 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	416	7.41	11.70	5.95
CASHIER-CHECKER	369	6.57	9.00	5.50
CUSTOMER SERVICE ASST	44	7.95	11.10	6.50
OFFICE CASHIER	22	7.89	12.75	6.50
TELLER	120	8.29	11.30	6.67
DATA ENTRY CLERK	3	8.98	9.62	8.50
ACCOUNTING CLERK	7	7.88	8.50	7.44
DESK CLERK	90	6.93	8.75	5.75
NF - 2				
HEAD SALES PERSON	30	7.96	9.00	6.50
STORE DETECTIVE	14	9.07	11.00	7.87
SECRETARY	24	10.20	13.40	7.50
ACCOUNTING TECHNICIAN	36	9.49	14.47	6.55
NF - 3				
DEPARTMENT MANAGER	61	10.39	14.00	8.00
EXECUTIVE SECRETARY	12	12.89	13.94	11.52
BOOKKEEPER	5	11.15	14.38	8.00

WAGE AREA : #105 Madison, Alabama
 ORDER DATE : April 2, 2002
 SURVEY : #017/018-30