

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 11, 1998, were as follows: Average increases of 27 cents (4.5 percent) for Level 1 and 28 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	480	6.31	9.15	5.15
CASHIER-CHECKER	556	5.79	8.95	5.15
CUSTOMER SERVICE ASST	62	6.57	9.95	5.80
OFFICE CASHIER	16	6.70	8.25	5.80
TELLER	127	7.04	8.90	6.00
ACCOUNTING CLERK	11	6.69	8.25	6.00
DESK CLERK	54	6.04	8.05	5.25
NF - 2				
STORE DETECTIVE	15	7.88	10.60	6.00
HEAD CUSTOMER SVC ASST	24	7.75	9.92	6.85
SECRETARY	21	8.20	10.00	6.50
ACCOUNTING TECHNICIAN	33	8.17	10.67	6.90
NF - 3				
DEPARTMENT MANAGER	74	8.57	11.89	7.07
EXECUTIVE SECRETARY	15	10.84	11.76	8.80
BOOKKEEPER	8	10.86	12.45	10.36

WAGE AREA : #105 Madison, Alabama
 ORDER DATE: April 6, 1998
 SURVEY : #013/014-20