

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 1997, are as follows: Average increases of 13 cents (2.2 percent) for Level 1 and 18 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	248	6.35	8.45	4.75
CASHIER-CHECKER	332	5.75	10.55	4.75
CUSTOMER SERVICE ASST	44	6.64	8.50	6.25
OFFICE CASHIER	14	7.21	8.35	6.00
TELLER	130	6.43	8.39	6.25
ACCOUNTING CLERK	7	9.09	11.00	7.00
DESK CLERK	98	5.92	9.00	4.75
NF - 2				
HEAD CUSTOMER SVC ASST	17	7.64	9.60	6.30
PAYROLL CLERK	5	8.09	9.50	6.85
SECRETARY	23	7.90	10.57	5.75
ACCOUNTING TECHNICIAN	22	8.26	10.00	6.50
NF - 3				
EXECUTIVE SECRETARY	23	9.60	12.16	7.05
BOOKKEEPER	4	11.50	13.41	9.95

WAGE AREA : #105 Madison, AL

ORDER DATE: April 7, 1997

SURVEY : #012/012-16